

**Brightpoint Community College  
Board Meeting Minutes  
May 24, 2023**

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The Brightpoint Community College Board meeting convened at 3:00 p.m. on the Midlothian Campus, on Wednesday, May 24, 2023.

Members Present:

Elliot Eliades  
Linda Gholston  
Bernard Lundy  
Kenneth Pritchett, Chair  
Douglas Smith  
Christine Wilson  
Lisa Winfield  
William Barnes

Members Absent:

Tammie Collins  
Ms. Michelle Johnson  
Aubrey Lindsey  
Deborah Marks  
Lorie Camp Southall  
Joseph Tylus  
Ann Williams

Staff Present:

Van C. Wilson, Interim President  
Kara Armstrong, Assistant to the President  
Rachel Biundo, Vice President of Institutional Advancement  
Susan Grinnan, Vice President of Administration  
Larry Olanrewaju, Faculty Association Representative  
Keri-Beth Pettengill, Director of Institutional Effectiveness  
Holly Walker, Director of Communications and Public Relations

1. CALL TO ORDER – Kenneth Pritchett

The meeting was called to order at 3:00 p.m.

2. PUBLIC COMMENT – Kenneth Pritchett

There was no public comment.

3. PRESIDENTIAL SEARCH TIMELINE AND BOARD RESPONSIBILITIES OVERVIEW – Susan Grinnan

Ms. Grinnan gave an update on the timeline and will continue to do so as the process moves along. She explained that the position will be announced in late June and will remain posted through early August, then the candidate screen process will begin. Interviews will be held mid-September which will narrow the list to 3 – 5 candidates. There will be on-site interviews in late October. The intention is for the new president to start in January of 2024.

Ms. Grinnan explained that the transition team is responsible for planning the fall on-campus visits and once a new president is selected, the team is to map out an agenda for the first 4-6 months to ensure the president is successful. Ms. Grinnan stated that the one Board member on the search committee and one other Board member will be needed for the Transition Team. The Transition Team will meet every other week and will begin meeting in July. She noted that she will need to confirm the Transition Team by mid-June.

Dr. Wilson added that this search is much more different from the Chancellor search, noting there is much more transparency and vetting at the state level. He explained that the Board will not see all of the applicants and a statewide committee will select 10-12 applicants and the VCCS office will narrow it down to 3 – 5 candidates.

4. PRESIDENTIAL PROFILE SURVEY – RESULTS REVIEW – KB Pettengill  
Dr. Pettengill stated that there were over 400 responses to the Presidential Profile survey and shared the results and presented the results. The Board

will need to select up to six criteria to be added to the college profile. Dr. Pettengill noted that the VCCS does not require a Board vote, but they need to reach a consensus.

5. COLLEGE PROFILE CRITERIA DISCUSSION – KB Pettengill

The Board and staff had an in-depth discussion regarding the criteria. The Board agreed to include the following criteria in the College Presidential Search profile.

- 1) Leading through collaboration, with integrity and accountability, and setting a clear vision for the future.
- 2) Demonstrating commitment to increased student access and success.
- 3) Developing programs to meet current and emerging workforce needs.
- 4) Focusing on diversity, equity and inclusion.
- 5) Developing new and expanding existing partnerships with stakeholders
- 6) Advocating for increased funding and philanthropic resources.

The next steps will be adding the selected criteria to the profile before submitting to the VCCS for a final review of the profile.

6. ADJOURNMENT – Kenneth Pritchett

The meeting adjourned at 4:30 p.m.

Respectfully submitted:

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Van C. Wilson, Ed.D.  
Secretary of the Board  
Interim President of the College

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Kenneth Pritchett  
Chair of the Brightpoint Board